Phased repopulation plan

In determining the repopulation scenario for summer and fall semesters 2021, the campus is guided by three principles:

- A safe return to campus for our students, faculty and staff
- Repopulating our workforce with faculty and staff needed to support student repopulation and operational need
- Viewing Fall 2021 as a transition term

**Fall 2021**

1. Student Housing is fully open.
2. Courses will be approximately 50% in person, 40% virtual, and 10% concurrent - taught simultaneously in person and virtually.
3. There are three rolling phases for repopulation:
   a. **June 15 – July 7** | Expand staffing to prepare for students returning to campus and housing and to refine safety measures and operational protocols before campus density is increased.
   b. **July 7 – Aug 1** | Expand staffing to support Fall Semester, fiscal year-end, deferred maintenance projects, and incomplete sponsored program research.
   c. **Aug 1** | Expand staffing to support for instruction, student support, student service learning, labs, and research.
4. The campus will follow the CSU Vaccination Policy, including the Chancellor’s April 22, 2021 announcement to require faculty, staff, and students who are accessing campus facilities at any university location to be immunized against SARS-CoV-2, the virus that causes COVID-19. This requirement will be conditioned upon full approval of one or more vaccines by the U.S. Food and Drug Administration (FDA), as well as adequate availability of the fully approved vaccines. This requirement will become effective at the beginning of the fall 2021 term or upon full FDA approval of the vaccine, whichever occurs later.
5. The campus will continue to follow the COVID Prevention Plan (CPP), which sets out the PPE, social distancing, and cleaning protocols for workspaces and classrooms.
6. Hire temporary staff to address the additional responsibilities associated with returning to campus and the campus’ CPP. Duties will include:
   a. Safety representatives, organizing and maintaining safety programs within their department or work unit.
   b. Serving as liaison with EHSRM, University Personnel and CorpHR, Student Conduct, and other associated campus departments.
   c. Recommending and initiating corrective actions regarding identified hazards or deficiencies and COVID-19 noncompliance.
   d. Organizing and overseeing the COVID-19 PPE supplies and PPE distribution points.
   e. Conducting or facilitating the completion of periodic safety inspections of facilities, equipment, and projects to identify unsafe conditions and practices.
   f. Overseeing testing related to COVID-19.
   g. Exposure tracing related to COVID-19.
7. Infrastructure and IT upgrades will be completed for classrooms and some conference rooms to address the concurrent modality of classes and meetings.
8. Campus general business hours of 8 a.m. to 5 p.m. will remain, but departments will have limited walk-in customer service hours, which will be determined and disseminated to the campus community before the start of the Fall 2021 term.
9. Parking fees and permits are in effect and will remain in effect, without adjustment for less than full-time work on campus.